**Civil Rights Comprehensive Notification for Mulvane Public Schools**

In compliance with the Executive Order 11246, Title II of the Education Amendments of 1976, Title VI of the Civil Rights Act of 1974, Equal Employment Opportunity Act Amendments of 1972, Title IX Regulation Implementing Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Age Discrimination Act of 1975, and all other Federal and State laws/regulations and school procedure/policies, USD 263 shall not discriminate on the basis of sex, race, color, national origin, age or disability in the educational programs or activities which it operates.

It is the intent of Mulvane Unified School District #263 to comply with both the letter and spirit of the law of the aforementioned laws, amendments, regulations, and procedures/policies in making certain discrimination does not exist in its policies, regulations and operations. Grievance procedures for Title II, Title VI, Title IX, 504/ADA and age discrimination complaints have been established for students, their parents, and employees who feel discrimination has been demonstrated by the local education agency.

Specific complaints of alleged discrimination should be referred to:

Title VI/IX Hearing Officer

Dr. Jay Ensley, Superintendent

[jensley@usd263.org](mailto:jensley@usd263.org)

Title IX Coordinator

Mrs. Glenda Cowell, Director of Special Services/Communications

[gcowell@usd263.org](mailto:gcowell@usd263.org)

Section 504 Hearing Officer

Mrs. Trista Cuthbertson, Assistant Superintendent of Educational Services

[tcuthbertson@usd263.org](mailto:tcuthbertson@usd263.org)

Title II (ADA), Age Discrimination Hearing Officer/Coordinator

Mr. Brad Canfield, Director of Operations

[bcanfield@usd263.org](mailto:bcanfield@usd263.org)

Mulvane District Office

628 East Mulvane Street

P.O. Box 130

Mulvane, KS 67110

(316)777-1102